



Never

Stop

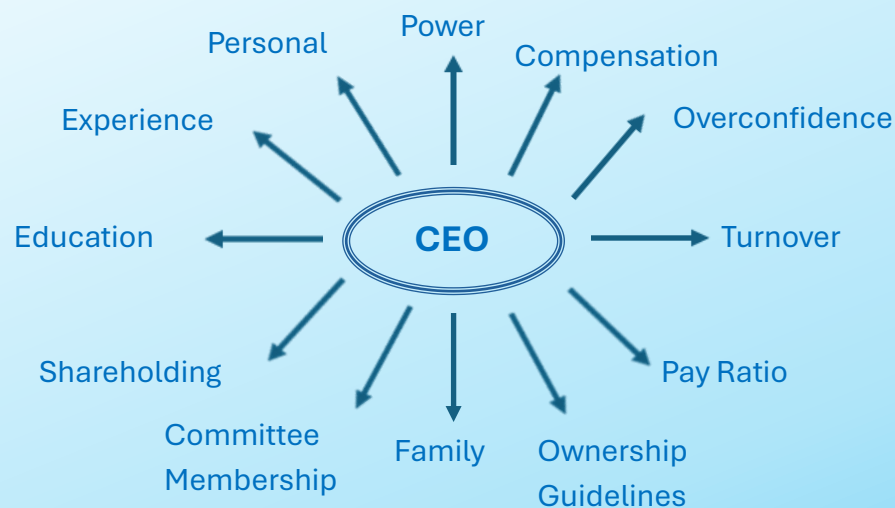
Developing



CEO



The CEO Dataset is the 9th dataset created by NRG Metrics. In order to develop this dataset, we collected 76 variables related to CEOs from the existing 8 datasets (Corporate Governance, Ownership Structure, Directors & Officers, Family Firms, Compensation, Audit, ESG, Voting Results) and then added 30 new variables derived from the following sections: CEO Power, CEO Turnover, 2nd CEO, etc. In this way, we created a unique dataset with 106 variables that bring together all the information about CEOs.



Indicative List of Variables

Personal	Name	CEO Turnover	Turnover
	Age	CEO Turnover Name	
	Gender	CEO Turnover Date	
	Nationality	CEO Turnover Reason	
	Profession	Successor	
Directors & Officers	Meeting Attendance	CEO Power Index 1	Power
	CEO other boards	CEO Power Index 2	
	Woman CEO	CEO Power Index 3	
	CEO Belongs to	CEO Power (Ownership Power)-Founder	
	CEO Tenure	CEO Power (Prestige Power)-OPB	
Shareholdings	Number of shares 1st Class	Salary or Fees	Compensation
	% of shares 1st Class	Committee Meeting Fees	
	Number of shares 2nd Class	Bonus-Annual Incentive Plan	
	% of shares 2nd Class	Stock Awards	
	Number of shares 3rd Class	Option Awards	
	% of shares 3rd Class	All Other Compensation	
	Total Voting Rights	Total Compensation	
Education	Education Type 1	F.F. Def.2	Family Firms
	Education Field 1	F.F. Def.3	
	University 1	F.F. Def.11	
	Education Type 2	CEO Hire	
	Education Field 2	CEO Founder	
	University 2	CEO Descendant	
Pay Ratio	Media Employee Compensation	CEO Multiplier	Ownership Guidelines
	Number of Employees	CEO Standard	
	CEO Pay Ratio	CEO Amount	
Committee Memberships	Audit Committee	Political Connection	Other Variables
	Nomination Committee	CEO Horizon	
	Remuneration Committee	CEO being the only insider	
	Financial Expertise	CEO Overconfidence	
	Reason for Financial Expertise	CEO Pay Slice	