

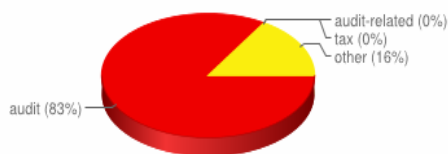


3I GROUP

Address: 16 Palace Street London, SW1E 5JD	Industry: Financials
Listed in: London Stock Exchange	Super Sector: Financial Services
Country: United Kingdom	Sector: Equity Investment Instruments
I.R.: Douwe Cosijn	Subsector: Equity Investment Instruments
Tel.: +44 20 7975 3019	ISIN number: GB00B1YW4409
Email: ir@3igroup.com	Board Category: Unitary
Website: www.3igroup.com	1st year of Measurement: 2007

Audit Fees

Audit Firm	Ernst & Young
Currency	£
Auditor Name	McIntyre Andrew



	£	%
Audit Fees	2.000.000	83
Audit Related Fees		
Tax Fees		
Other Fees	400.000	17
Total Fees	2.400.000	100

Board of Directors

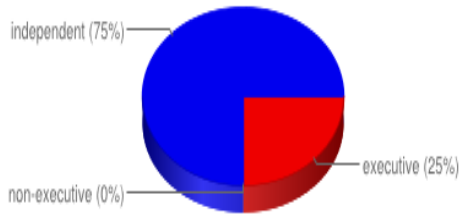
A/A	Name	Classification	Occupation	Age	Tenure	Nationality	Gender	% of attendance
1	Asquith Jonathan	INDEPENDENT	-	66	2	British	MALE	100%
2	Borrows Simon	EXECUTIVE	CEO	46	2	British	MALE	100%
3	Cox Alistair	INDEPENDENT	-	75	4	British	MALE	100%
4	Meddings Richard	INDEPENDENT	-	51	5	British	MALE	83.33%
5	Mesdag Willem	INDEPENDENT	-	58	6	British	MALE	100%
6	Montague Adrian	INDEPENDENT	CHAIRMAN	78	3	British	MALE	100%
7	Verluyten Martine	INDEPENDENT	-	44	1	British	FEMALE	100%
8	Wilson Julia	EXECUTIVE	CFO	68	3	British	FEMALE	100%

Executive Management

A/A	Name	Occupation	Age	Gender	Tenure
1	Antal Menno	-	-	MALE	3
2	Dunn Kevin	-	-	MALE	6
3	Cox Alistair	-	-	MALE	2
4	Giddins Alan	-	-	MALE	3
5	Hogg Cressida	-	42	MALE	3
6	Loomes Ben	-	0	MALE	1

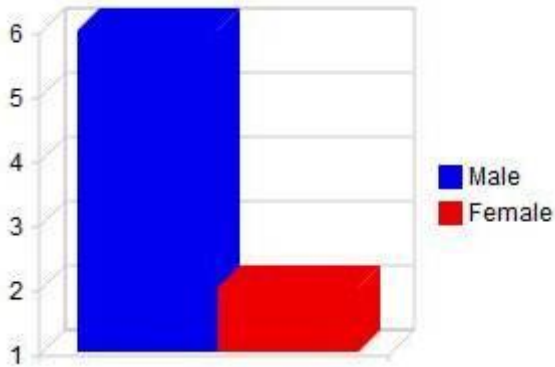
Board Characteristics

Independence



Board Size	8
Number of Executive Directors	2
Number of Non-Executive Directors	0
Number of Independent Directors	6

Gender



Gender	Number of Directors	%
Male	6	75
Female	2	25

Comparative Board Statistics

	Company	Sector Average	Country	Global Average
Number of Directors	8	9.0	8.5	10.0
Number of Executive Directors	2	2.0	2.5	3.0
Number of Non-Executive Directors	0	1.0	1.0	2.0
Number of Independent Directors	6	6.0	6.0	5.0
Board Independence (%)	75	65	70	60
Woman Participation (%)	25	20	18	15

Key Board Committees

Audit Committee

Member	Type	Independent	Financial Expertise
Asquith Jonathan	Member	Yes	Yes
Cox Alistair	Member	Yes	Yes
Meddings Richard	Chair	Yes	No
Verluyten Martine	Member	Yes	Yes

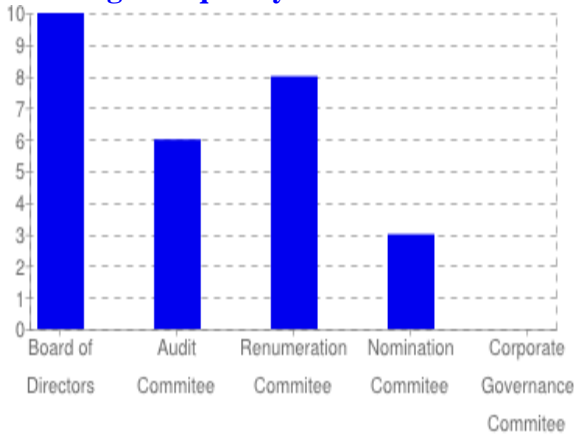
Remuneration Committee

Member	Type	Independent
Asquith Jonathan	Chair	Yes
Cox Alistair	Member	Yes
Mesdag Willem	Member	Yes

Nomination Committee

Member	Type	Independent
Asquith Jonathan	Member	Yes
Borrows Simon	Member	No
Cox Alistair	Member	Yes
Meddings Richard	Member	Yes
Mesdag Willem	Member	Yes
Montague Adrian	Chair	Yes

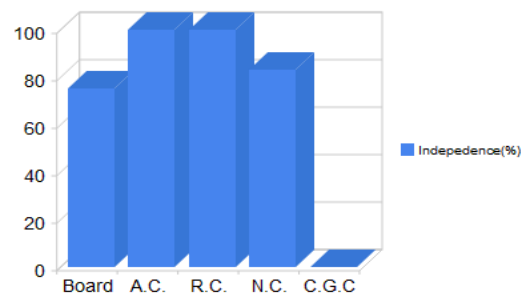
Meetings Frequency



Board	Number of meetings
Board of Directors	12
Audit Committee	6
Remuneration Committee	8
Nomination Committee	3
Corporate Governance Committee	-

Board and Committees Independence

Board	Independence (%)
Board of Directors	75
Audit Committee	100
Remuneration Committee	100
Nomination Committee	83.33
C.G. Committee	-



Ownership Structure

Share Characteristics

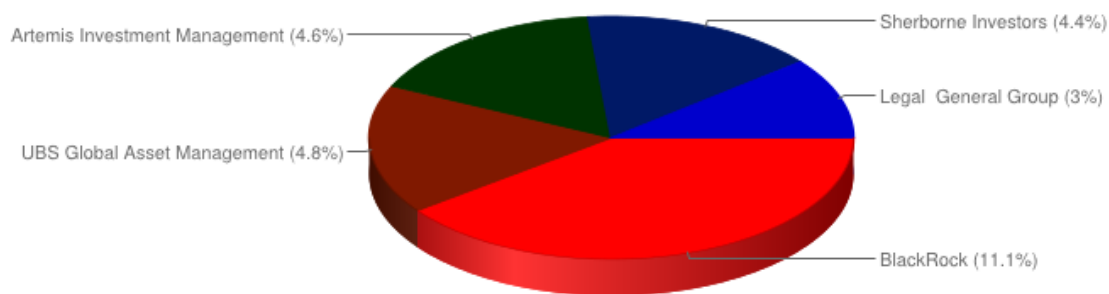
	Class A	Class B	Class C
Kind of Share	Ordinary		
Vore per share	1		
Listed	Yes		

Capital Shares & Voting Rights

	Class A		Class B		Class C		Total
	%	Shares	%	Shares	%	Shares	
Capital Share	100	971.405.127					
Voting Rights	100	971.405.127					

Major Shareholders

	Class A		Class B		Class C	
	Number of Shares	%	Number of Shares	%	Number of Shares	%
BlackRock	107.675.564	11.08				
UBS Global Asset Management	46.794.770	4.82				
Legal & General Group	29.204.206	4.44				
Sherborne Investors	43.179.838	3.87				
Artemis Investment Management	44.857.331	0.62				



Kind of Ownership

	Class A		Class B		Class C	
	shares	%	shares	%	shares	%
Executive	8.304.194	0,86				
Non-executive						
Independent	455.685	0,04				
CEO	8.238.245	0,85				
Board	8.759.879	0,90				
Executive Management						
External Blockholders						
Institutional Investors	271.711.709	27,96				
Miscellaneous						
State						
Owned						
Widely Held Firms						
Nominees						
Largest	107.675.564	11,08				

Information for Board Directors

Asquith Jonathan		
	Classification: INDEPENDENT Age: 54 Other Public Boards: ASHMORE GROUP Gender: MALE Nationality: British	Occupation: Tenure: 2 Meeting Attendance: 12 Shares: 5000
Mesdag Willem		
	Classification: INDEPENDENT Age: 57 Other Public Boards: CAPITAL PARTNER Gender: MALE Nationality: British	Occupation: Tenure: 6 Meeting Attendance: 12 Shares: 339053
Meddings Richard		
	Classification: INDEPENDENT Age: 53 Other Public Boards: STANDARD CHARTERE Gender: MALE Nationality: British	Occupation: Tenure: 5 Meeting Attendance: 10 Shares: 20960
Wilson Julia		
	Classification: EXECUTIVE Age: N/A Other Public Boards: LEGAL & GENERAL GROUP CABLE & WIRELES Gender: FEMALE Nationality: British	Occupation: CFO Tenure: 3 Meeting Attendance: 12 Shares: 65949
Montague Adrian		
	Classification: INDEPENDENT Age: 64 Other Public Boards: MICHAEL PAGE INTERNATIONAL SKANSK Gender: MALE Nationality: British	Occupation: CHAIRMAN Tenure: 3 Meeting Attendance: 12 Shares: 70772
Cox Alistair		
	Classification: INDEPENDENT Age: 50 Other Public Boards: HAY Gender: MALE Nationality: British	Occupation: Tenure: 4 Meeting Attendance: 12 Shares: 17400
Verluyten Martine		
	Classification: INDEPENDENT Age: 60 Other Public Boards: THOMAS COOK GROUP Gender: FEMALE Nationality: British	Occupation: Tenure: 1 Meeting Attendance: 12 Shares: 2500

Borrows Simon**Classification:** EXECUTIVE**Age:** N/A**Other Public Boards:** INCHCAPE
BRITISH LAN**Gender:** MALE**Nationality:** British**Occupation:** CEO**Tenure:** 2**Meeting Attendance:** 12**Shares:** 8238245

Abbreviations	
Other Public Board	Opb
Chief Executive Officer	CEO
Chief Financial Officer	CFO
Chief Operating Officer	COO
Corporate Governance Committee	C.G.Committee
Employee Representative	E.R.

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